



driven to *outperform*®

### Our Mission

Link® develops and manufactures a variety of suspensions specially engineered to address the unique needs of commercial vehicles and equipment. **Our pledge is to provide great products; superior service and support; outstanding product quality; and consistent, on-time delivery to every customer.**

### Our Commitment

As Link's family of products has grown so have our design, development, and manufacturing capabilities. Link's Advanced Technology Center (ATC) features substantial testing, validation and analytical technology. By 2013, Link had added world-class machining equipment to compliment the array of CNC bending centers, robotic welding, and laser cutting systems. These investments and more have allowed Link to advance upon our **ISO 14001** environmental certification and our **IATF 16949:2016** automotive quality certification.

Our Midwestern roots and work ethic have resulted in an unwavering focus on the customer in everything we do. It's our passion – and it's what differentiates us from our competition. From collaborative OE engineering support to specialty-modified applications; from lean manufacturing to time saving product improvements; from unparalleled, personal customer service to over 99% on-time delivery – we pride ourselves on going the extra mile to meet our customers' expectations and guarantee their satisfaction.

Our integrity is our pledge to customers and is highlighted in our tag line: driven to *outperform*™ And, we not only say it, but we live it every day.

### Our History

We are a privately owned manufacturer in rural northwest Iowa. Founded in 1980, Link's heritage and culture have combined to make it a unique and highly successful supplier to OEM's in a number of industries. Link possesses expertise in designing systems and modules that meet the space, durability, functionality and weight objectives of customers – then assembles these systems in a flexible and efficient manner. Link is more than just a manufacturing company. We engineer solutions for the future and collaboratively work with OEM customers on products that are a step ahead the industry standard.

### Career Opportunities

#### Professional

- Accounting
- Human Resources
- Information Systems
- Manufacturing Engineering
- Product Design
- Product Engineering
- Purchasing
- Quality
- Sales & Marketing

#### Manufacturing

- Assembly
- Machining
- Maintenance
- Material Handling
- Metal Fabrication
- Painting & Powder Line
- Shipping/Receiving
- Welding

### Benefits

- Paid Vacation Days
- Paid Personal Days
- Paid Holidays
- 401K Retirement Plan
- Shift Premium
- Health & Dental Insurance
- Life Insurance
- Long-Term Disability
- Profit Sharing Bonus

### Our Employee Commitment

For those wondering what it is like to work at Link, we want you to know that we treat our employees as valued members of our team. Our employees truly care about each other. We treat each other with respect, honesty, and fairness all while encouraging personal growth and celebrating employee success.

We are a company that strives to treat employees like family and we are not afraid to go above and beyond normal practices to care for our employees. Our number one value is safety, and providing a safe work environment is a top priority throughout our organization.

We enjoy watching our employees grow in both character and skill. Employees at Link can grow in a multitude of ways—from picking up extra responsibilities or being promoted to taking continued education classes. We value our employees and assist their desires to grow.

We have an amazing internship program that has built and sustained strong relationships with many colleges and universities. We believe it is important to provide meaningful internship programs and a wholesome learning environment for students. We just love witnessing their development and seeing the new ideas brought into our company.

We are always looking to hire people who think critically and want to work in a team environment. Also, we like those who can process new information, draw conclusions, and make recommendations. Improving our processes is one of our strengths, and our employees are the driving force for those improvements. If you are disciplined, accountable, dependable, and share our commitment to customer satisfaction, we would love to welcome you aboard.